

IMG

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Director's column

These are difficult times. But we can't suspend all activities and hibernate. Life has to go on in spite of vicissitudes. There are restrictions in force on large gatherings and close contacts. IMG's core function is training; an activity that flourishes with human interaction. That is the challenge before us. In a short while IMG could attune itself to the online mode and much to our surprise and relief, it has turned out to be an effective medium. We at the IMG are beginning to appreciate the utility and scope of online training. As it is space-neutral, it is possible to get the benefit of eminent resource persons living far away, and who would be normally unavailable for a normal class room talk. Similarly use of online multimedia resources too is a distinct possibility. It will be our endeavour to achieve value addition to online training programmes by maximizing its potential and carefully minimizing its limitations. We are working on the appropriate strategies to achieve this and redesign value-enriched online programmes. I am sure this change will be reflected in our future training programmes shortly.

K. Jayakumar
Director

Induction Programme for the New Faculty and RDs

In keeping with the policy of IMG, the newly joined Associate Fellows and the Regional Directors at Kochi and Kozhikode have been given a brief induction training at the IMG head office. Prof. Sajeev and Prof. Jayashree, senior faculty at IMG led the sessions. The new appointees, who are on deputation will have to further undergo a trainers' training programme as stipulated by Government of India. Director IMG, in his introductory remarks emphasized the need to continuously refine training skills especially in the context of the unprecedented changes and challenges faced by bureaucracy.

Centre for Good Governance (CGG) firms up Action Plan

Centre for Good Governance, an initiative of IMG, has drawn up the Action Plan for the year 2021-22. Under the plan CGG will compile the best practices in e-governance and administrative innovations that have been short listed in the previous years for consideration of e-governance award and Chief Minister's awards. Under the Action Plan, IMG faculty are encouraged to take up action research that could lead to recommendations on improving governance. CGG will also start a monthly lecture series on governance-related issues. A National Conclave on the challenges of governance in the post-COVID phase will be held in February 2022. An edited volume containing significant articles on the various challenges and opportunities of governance will be published by March 2022. CGG would convey to the Government various recommendations which are thrown up during the training programmes which have a bearing on better governance.

IMG Constitutes a Technical Committee

A technical committee has been constituted for advising and supervising the various civil works at the IMG and its regional centres from time to time. The committee consists of Shri S. S. Namoothiri, Retired Deputy Superintending Engineer PWD, Shri Jolly Ullas, Retired Chief Engineer, Travancore Devaswom Board and Shri G. Mohanan, Retired Additional Chief Town Planner. The committee is mandated to scrutinize estimates, tender documents and bills. The first meeting of the technical committee is on 15th of September.

Independence Day and Onam Celebrations

Independence Day was celebrated at IMG with the Director hoisting the national flag. Onam celebration was a muted affair in the backdrop of the restrictions in force. However adhering to the COVID protocol, floral decoration (pookkalam) was laid at all the three centres. There was no traditional sadya but it was provided in packets.



Induction Training for newly recruited employees

Induction training for newly joined personnel in Government is a priority area of the Institute. IMG has conducted induction training for 4 batches of non-gazetted officers from various departments during July-Aug 2021. As many as 150 participants have successfully completed this training through online mode.

Ph.D awarded to IMG Researcher

The University of Kerala has awarded Ph.D Degree to Ms. Sreeji. S.L., full time research scholar of IMG. She did a research on "Women entrepreneurship in Kerala" under the guidance of Dr. S Sajeev, professor, IMG.



Ms. Sreeji. S. L